PROJECT NAME

**CleckShopHub**

***Team Member***

Biliyas Maharjan

|  |  |  |
| --- | --- | --- |
| Version:1.0 **Belbin’s Analysis** Date reviewed:17/3/2024 | | |
| Primary role |  | Team Worker |
| Secondary role |  | Implementer |
| Least Likely role |  | Monitor Evaluator |

**Biliyas Maharjan**

|  |  |  |
| --- | --- | --- |
| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | Yes, the descriptions of these roles are an accurate description of my behaviour in teams. As I am good at working in a team and getting along with everyone and making sure that plans are executed smoothly and getting task done on time. Despite Monitor Evaluator being my least likely role, I believe I have analytical skills and contribute insights which can assist for overall success of team. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | I would like to develop Completer Finisher so that I could carefully review and improve the work, ensuring it meets the highest quality standards. Improving my attention to details and becoming more skilled in this role would enhance my ability to deliver on commitments and contribute to the overall success of team. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | In the upcoming months, I can work on developing my Complete Finisher skills in various situations. I can take charge of a specific task where being detail-oriented is important. I will also team up with colleagues who are strong in these areas to learn from them. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | To improve effectiveness in group work, I could communicate more openly with my teammates and share each other’s ideas. This would help us work together better. Managing my time better would be important so that I can meet deadlines and help to achieve team’s goal. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | Yes, the results of this inventory match with how I acted in the Foundation Project in my small groups for discussions and presentations. I focused on working well with others and making sure tasks got done on time. I shared my thoughts and ideas with other team members and supported team’s success. |
| How well do you want to contribute to group presentations? |  | I want to do as best as I can for group presentations. I’ll prepare well, speak clearly and support my teammates however I can. |